

**GOVERNMENT OF INDIA
CIVIL AVIATION
LOK SABHA**

UNSTARRED QUESTION NO:564

ANSWERED ON:23.02.2006

WAGE AGREEMENT OF IA EMPLOYEES

Appadurai Shri M.;Veerendra Kumar Shri M.P.

Will the Minister of CIVIL AVIATION be pleased to state:

- (a) Whether the wage agreement of group III and IV employees of Indian Airlines has been pending since 1997;
- (b) If so, the reasons therefor; and
- (c) The time by which the wage agreement is likely to be settled?

Answer

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF CIVIL AVIATION (SHRI PRAFUL PATEL)

(a) : Yes, Sir.

(b) : Wage revisions upto 31.12.1996 in respect of all categories of employees in Indian Airlines had been completed in 2001. Further, Productivity Linked Incentive(PLI) had been introduced in 1994, revised in 1996 and further revised in respect of all categories of employees from the year 2001. There has been substantial increase in emoluments consequent to payment under the PLI Schemes based on improvement in pre-determined productivity parameters. The PLI settlement in respect of non-technical categories of employees was last signed on 23.03.2004.

(c): Indian Airlines had taken a decision in December, 1999 that considering the financial position of the company and increasing competitive pressures, there was no justification for increase in wages at that stage. The position still remains the same. As such, no time-frame can be set. However, there has been a substantial increase in emoluments consequent to payment under the PLI schemes which are in a way surrogate wage revisions.